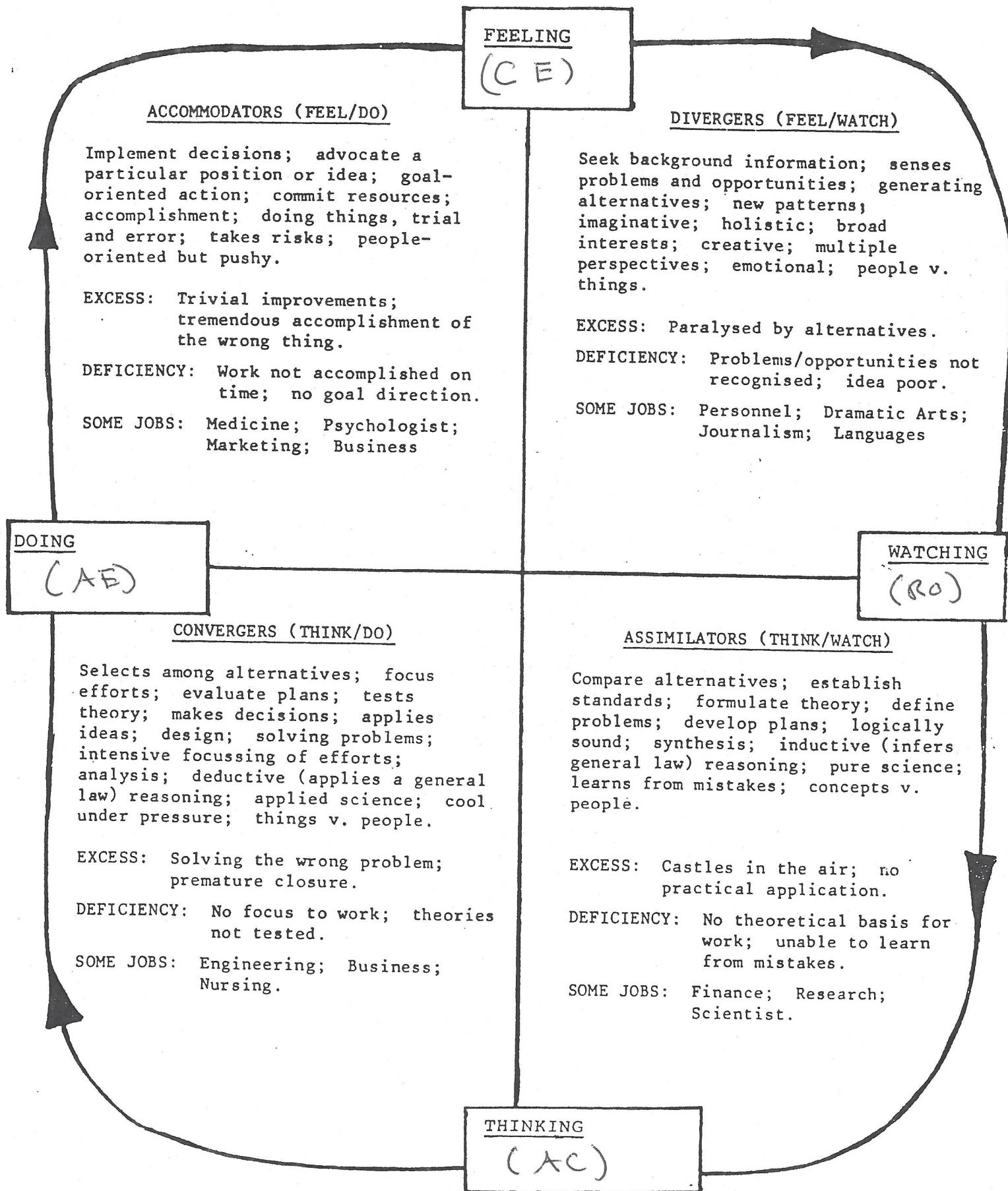


COMPLETE LEARNING CYCLE



CONVERGER

Combines learning steps of

ABSTRACT CONCEPTUALIZATION (AC) and *ACTIVE EXPERIMENTATION (AE)*

Thinking

Doing

People with this learning style are best at finding practical uses for ideas and theories. If this is your preferred learning style, you have the ability to solve problems and make decisions based on finding solutions to questions or problems. You would rather deal with technical tasks and problems than with social and interpersonal issues. These learning skills are important to be effective in specialist and technology careers.

DIVERGER

Combines learning steps of

CONCRETE EXPERIENCE (CE) and *REFLECTIVE OBSERVATION (RO)*

Feeling

Watching

People with this learning style are best at viewing concrete situations from many different points of view. Their approach to situations is to observe rather than take action. If this is your style, you may enjoy situations that call for generating a wide range of ideas, as in a brainstorming session. You probably have broad cultural interests and like to gather information. This imaginative ability and sensitivity to feelings is needed for effectiveness in the arts, entertainment, and service careers.

ASSIMILATOR

Combines learning steps of

ABSTRACT CONCEPTUALIZATION (AC) and *REFLECTIVE OBSERVATION (RO)*

Thinking

Watching

People with this learning style are best at understanding a wide range of information and putting it into concise, logical form. If this is your learning style, you probably are less focused on people and more interested in abstract ideas and concepts. Generally, people with this learning style find it more important that a theory have logical soundness than practical value. This learning style is important for effectiveness in information and science careers.

ACCOMMODATOR

Combines learning styles of

CONCRETE EXPERIENCE (CE) and *ACTIVE EXPERIMENTATION (AE)*

Feeling

Doing

People with this learning style have the ability to learn primarily from “hands-on” experience. If this is your style, you probably enjoy carrying out plans and involving yourself in new and challenging experiences. Your tendency may be to act on “gut” feelings rather than on logical analysis. In solving problems, you may rely more heavily on people for information than on your own technical analysis. This learning style is important for effectiveness in action-oriented careers such as marketing or sales.
